

Summer WorkReady Philadelphia

Frequently Asked Questions

Who is eligible for WorkReady Summer programs?

In order to participate in the WorkReady Summer program, you must be a Philadelphia resident between the ages of 14 and 21 and eligible to work in the U.S. Additional eligibility requirements may be enforced by different program models.

I applied for WorkReady last year; do I need to apply again?

Yes, you are required to submit a new application every year.

Once I fill out my application, what happens next?

Check your email for a confirmation that we have received your application. If you do not see the confirmation, please check your spam folder. It will contain information and documents that you will need if you are invited to an enrollment appointment. Make sure to check your email regularly, as you will receive notifications and updates from WorkReady throughout the application process.

I have completed my application; does this mean I will be placed in a program?

We make every effort to find opportunities for as many young people as possible. Due to the overwhelming demand for summer employment, placement in a program cannot be guaranteed.

I was not placed in the program last summer; will I be placed this summer?

We encourage you to apply every year. Each summer represents a new opportunity to participate in the WorkReady Summer program.

I have a work permit from last summer; do I need to get a new one?

If you have your work permit (the blue card) from last summer, it is still valid and will be valid until you turn 18. If you've lost your blue work permit card, you will need to get a new one. You may visit www.philasd.org/workingpapers for locations and times to get work permits.

When do WorkReady Summer programs start? When do they end?

The program begins on Tuesday, July 5, 2016 and will run for six weeks until Friday, August 12, 2016.

*Please be aware of the following information related to the
WorkReady system*

- Positions may be assigned to applicants on a random basis and completing an application is no guarantee of being offered a position.
- Philadelphia Youth Network (PYN), managing partner of WorkReady Philadelphia, is working with researchers at the University of Pennsylvania to evaluate the WorkReady summer employment program. Researchers may track school, health, crime, and labor market data of applicants through existing administrative data. No individually identifiable information will be shared with PYN, providers, worksites, or any other parties, and all data will be de-identified before it is analyzed.
- On July 1, 2015, Governor Tom Wolf signed into law Act 15 (House Bill 1276) which amends Pennsylvania's Child Protective Services Law (CPSL) to clarify the requirements of employers to provide for criminal background checks and child abuse clearances of their employees who work directly with children. As a result of this new legislation, some youth participating in WorkReady will be required to complete an FBI background check, Child Abuse clearance and a Pennsylvania State criminal background check. PYN will cover the costs of all these clearances and youth will receive instructions to complete the process during the enrollment phase of the WorkReady application process.
- PYN also manages a menu of programs and services in addition to the WorkReady summer system. Eligible participants may be contacted at a later date to gauge interest in participating on other city-wide opportunities.